



Summary

Job Title

Camp Counselor

Department

Camps

Located in Loudon County, Community Church exists to help people live life better by winning increasing numbers of people to Christ and his church. We summarize this mission as **Meet God**, **Meet Friends**, and **Live Life Better**. These three core initiatives drive everything we do!

Do you hear that? It's the sound of thousands of pint-sized and rather large feet converging on our location. Kids, as far as the eyes can see. Ah, you're still here? Good. For the enrichment of their minds, bodies, and souls these children will be entrusted to you. Don't worry; with your leadership and talented staff behind you, we're sure everyone will be better off on the other side of this adventure in education.

Camp Counselors provide the immediate daily, care and supervision for a specific group & age of campers with the goal of impacting them & their family for Christ

This position reports directly to a **Camp Director**.

Key Responsibilities

RESULTS

Project Management

100%

- Ensure the safety and security for all campers by following all camp policies and best practices.
- Work with the camp nurse to manage all needed meds and first aid for camper group.
- Report all injuries and/or serious incidents to the camp nurse and/or divisional director in a timely manner.
- Record and regularly monitor attendance & know the whereabouts for a specific group of campers daily.
- Interface with parents at drop off and pick up when possible to build a relationship for further camp communication and ministry outreach.
- Enthusiastically engage a specified group of campers with all scheduled daily activities; ensuring all safety precautions are being followed.
- Supervise a set group of campers on all trips and overnight stays (if applicable).
- Facilitate daily Bible lessons and discussion for a specified group of campers.
- Model Christ-like character and behavior for all campers to follow and encourage campers to follow Christ and attend church.
- Ensure campers are following guidelines for appropriate behavior according to camp policy.

Total

100%

CORE VALUES

Spiritual Health

20%

- Lives with the tangible help of God by maintaining regular personal time with Him (prays, reads scripture, journals, sings, etc)
- Actively participates on Sundays—sings, prays, gives, takes notes & serves.
- Honors God by giving him the first 10% of their income.
- Regularly attends a connect group.

Work and Life Balance

20%

- Pays attention to physical health—diet, exercise & rest.
- Shares when needing support and prayer for family concerns.
- Regularly enjoys 'Date Nights' with spouse.
- Stays involved in kids' lives.

We are in the People Business.

20%

- Treats new comers, guests and volunteers like VIPs.
- Boldly asks people to help, to volunteer—to join the mission.
- Assumes the best about people when there is a 'performance gap' while clarifying expectations.
- Gives and welcomes both constructive and growth feedback from colleagues in all situations.

Irresistible Environments

20%

- Insures that all environments are immaculate and impeccably maintained—no 'broken-windows' anywhere... period.
- Communicates confidence and respect to our people by keeping all behind-the-scene areas immaculate. (closets, cabinets, stairwells, back-stages, sound booths, garages, etc)
- Picks up trash; vacuums, sweeps, mops; puts things away & returns things in a clean & orderly fashion.

Living Invitational Outside the "Church" Bubble

20%

- Develops friendships, activities and a life outside the church bubble.
- Helps people on the outside experience and see up-close the goodness of God.
- Constantly talks about & invites people to church.

Total

100%

Requirements

Education:

Desired

- High School Diploma
- Bachelor's Degree in Education related field

Experience:

Required

- Be an genuine believer and active follower of Christ

- Be at least 18 years of age
- Have at least one year of experience of working in a camp, childcare, or youth ministry.
- Have a decent knowledge of the Bible
- Have a passion & ability to work with children & youth
- Be physically fit enough to endure a summer of high energy, outdoor activity
- Be able to communicate well to parents & other staff

The above statements are intended to describe the general nature and level of work being performed by the individual(s) assigned to this position and should not be considered a contract of employment. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required. Management reserves the right to modify, add, or remove duties and to assign other duties as necessary.